

Position Summary

Designs and develops Appian-based applications for Avum's federal government programs. Translates functional requirements into technical solutions using the Appian low-code platform.

Key Responsibilities

- Translate functional requirements into Appian technical specifications and solutions
- Design and maintain relational database schemas and Appian Data Stores
- Develop and tune SAIL interfaces, Expression Rules, and process models
- Complete development tickets and participate in sprint commitments
- Collaborate with QA teams on testing and defect resolution
- Work with SMEs and clients to brainstorm and refine requirements
- Support code reviews and maintain documentation

Compensation

The salary range for this position is \$90,000 – \$130,000 annually, with a target midpoint of \$108,000. Actual compensation will be determined based on experience, qualifications, certifications, and geographic location. Avum offers a comprehensive benefits package including medical (Cigna), dental and vision (Principal), 401(k), PTO, education reimbursement, and certification reimbursement.

Work Environment & Requirements

- Hybrid/remote work environment with potential on-site requirements based on contract needs
- U.S. citizenship required
- Security clearance: Active Secret clearance required or ability to obtain
- Background investigation required

Equal Employment Opportunity

Avum, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other protected class under federal, state, or local law. Avum is

committed to compliance with Section 503 of the Rehabilitation Act and VEVRAA, and maintains an active Affirmative Action Plan.

Required Qualifications

- Bachelor's degree in computer science, engineering, or related field
- 2+ years of Appian development experience
- Appian Certified Associate Developer or higher
- Active Secret clearance
- U.S. citizenship required
- Experience with SQL/Oracle databases

Preferred Qualifications

- Appian Certified Senior Developer
- Java development skills
- Experience with government procurement systems
- Agile/Scrum experience