

Position Summary

Manages and maintains enterprise database systems supporting Avum's government applications. Ensures database health, performance, security, and compliance through proactive monitoring, patching, and optimization.

Key Responsibilities

- Monitor and maintain database health across production and development environments
- Perform proactive database maintenance including tuning, optimization, and capacity planning
- Apply security patches and ensure database compliance with STIG requirements
- Design and implement database schemas, data models, and migration strategies
- Manage database backup, recovery, and disaster preparedness procedures
- Support development teams with database design, query optimization, and troubleshooting
- Maintain database documentation and runbooks

Compensation

The salary range for this position is \$125,000 – \$170,000 annually, with a target midpoint of \$148,000. Actual compensation will be determined based on experience, qualifications, certifications, and geographic location. Avum offers a comprehensive benefits package including medical (Cigna), dental and vision (Principal), 401(k), PTO, education reimbursement, and certification reimbursement.

Work Environment & Requirements

- Hybrid/remote work environment with potential on-site requirements based on contract needs
- U.S. citizenship required
- Security clearance: Active Secret clearance required or ability to obtain
- Background investigation required

Equal Employment Opportunity

Avum, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other protected class under federal, state, or local law. Avum is committed to compliance with Section 503 of the Rehabilitation Act and VEVRAA, and maintains an active Affirmative Action Plan.

Required Qualifications

- Bachelor's degree in computer science, information systems, or related field
- 10+ years of database administration experience (Oracle, SQL Server)
- Strong expertise in performance tuning, backup/recovery, and high availability
- Active Secret clearance
- U.S. citizenship required
- Experience with database security and STIG compliance

Preferred Qualifications

- Oracle Certified Professional (OCP)
- AWS database certifications
- Experience with MarkLogic or NoSQL databases
- Scripting skills (Python, Bash, PowerShell)