

Position Summary

Designs and develops software solutions and business intelligence applications for Avum's government programs. Provides technical leadership, mentoring, and serves as the technical point of contact for cross-functional and external partners.

Key Responsibilities

- Design and develop software solutions including ETL applications, Java services, and data pipelines
- Maintain data sources for BI reporting (Oracle, MarkLogic, QuickSight, Tableau)
- Serve as technical point of contact for cross-functional and external partners
- Conduct peer code reviews and enforce coding best practices
- Mentor developers on technical problem-solving and architectural decisions
- Support production troubleshooting and performance optimization
- Evaluate and recommend new technologies and architectural patterns

Compensation

The salary range for this position is \$130,000 – \$180,000 annually, with a target midpoint of \$155,000. Actual compensation will be determined based on experience, qualifications, certifications, and geographic location. Avum offers a comprehensive benefits package including medical (Cigna), dental and vision (Principal), 401(k), PTO, education reimbursement, and certification reimbursement.

Work Environment & Requirements

- Hybrid/remote work environment with potential on-site requirements based on contract needs
- U.S. citizenship required
- Security clearance: Active Secret clearance required or ability to obtain
- Background investigation required

Equal Employment Opportunity

Avum, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other protected class under federal, state, or local law. Avum is committed to compliance with Section 503 of the Rehabilitation Act and VEVRAA, and maintains an active Affirmative Action Plan.

Required Qualifications

- Bachelor's degree in computer science or engineering
- 8+ years of software development experience
- Strong expertise in Java, Spring Boot, and enterprise application architecture
- Active Secret clearance
- U.S. citizenship required
- Experience with relational databases (Oracle, SQL Server) and BI tools

Preferred Qualifications

- Master's degree in CS
- AWS certifications
- Experience with Appian development
- Microservices and containerization experience